

St Anthony's School Strategic Plan 2018 - 2020



BCE Vision

We are a faith-filled learning community creating a better future.

St Anthony's Vision

A school steeped in the valuing of relationships and all that it means to be a follower of Christ.



Strong Catholic identity

Objective: Articulate our Mission and Vision through our knowledge and understanding of the Catholic Story through the context of the Franciscan charism.

Strategies

- Refine Religious LIfe of the School Calendar of Events to reflect our Value statements more authentically.
- A focus on wellbeing.

- Engage Education Officers to support the professional learning of staff around the articulation and communication of the Vision and Mission.
- Build community through events, parent/teacher relationships, rituals and story.

Objective: Build teacher capacity to ensure high qualtiy teaching and learning in Religious Education.

Strategies

- Review the RE program post validation.
- Include the scope of Walks and Talks to enable leadership to engage during RE lessons.
- Staff engagement in the creation of the RE Scope and Sequence document

Objective: Promote pastoral processes that build Christian community and facilitates healthy staff relationships and staff culture

Strategies

- Create opportunities where all staff members can contribute and flourish.
- To build community by focussing on relationships through the celebration of significant events which will enhance the unique Franciscan story as part of the Religious Life of the School,

Objective: A recontextualised Catholic perspective is integrated and embedded in identified learning areas.

Strategies

- Implement a plan for students, staff and families to develop and articulate a shared understanding of a contemporary Catholic perspective across the curriculum.
- Professional learning is provided on effectively using the Brisbane Catholic Education Curriculum online tool to assist teacher planning with embedding a Catholic perspective across identified learning areas.
- The Assistant Principal Religious Education and Primary Learning Leader to meet with classroom teachers regularly to assist with planning and implementing high quality unit plans.



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Excellent learning and teaching

Objective: Grow engagement, progress, achievement and wellbeing for each student across all curriclum areas.

Strategies

- Provide professional development in response to the needs of teachers.
- Provide Year level planning time and opportunities for cross year level sharing to enhance teaching and learning practices.
- Plan for the wellbeing and high level engagement for students when planning and implementing curriculum activities.
- Establish school wide expectations around the Expected and Effective practices to include all aspects of the instructional loop.
- Consider the learning environment as the Third Teacher.

Objective: To maximise engagement in learning by encouaraging attendance at school

Strategies

- Parent and Student Education
- Monitoring attendance data via BI

Building a sustainable future

Objective: Build sustainability through people and capability and ensure stewardship of resources with transparency, accountability and compliance

Strategies

- Build teacher efficacy through the implementation of formalised Goal Setting processes.
- Support teachers and students to apply digital skills to enhance the use of technology as an effective tool in the classroom to communicate, collaborate and create so that student learning.
- Use the 5 questions and Instructional Loop to promote teacher reflection on their impact on student learning and progress.

Objective: To implement sustainable practices within the school in response to Laudato Si'.

Strategies

- Installation of solar panels and LED lighting as part of the implementation of the ERaMP Energy Audit report
- Community focus on recycling.

- Formation of an Environmental Group.
- Monitoring of air-conditioner units and upgrading units where required.